



## Results-Based Management of the Criminal Justice: from Theory to Practice

A results-based management framework (RBM) putting the public interest at the centre of the actions of the judicial administration and focusing on transparency and accountability with the aim of increasing citizens' confidence. How can this method be implemented in the administration of criminal justice? Is there a conflict with the independence of the institution and a greater accountability of justice administrations?

### ➕ TARGET AUDIENCE:

- Prosecutors
- Prosecutors General
- Directors of justice administrations
- Executives and Managers interested in RBM

**DURATION:** 2 weeks

### PRACTICAL OBJECTIVES

- ✓ **Understand** the principles and processes of results-based management (RBM) from the perspective of judicial institutions.
- ✓ **Determine** the impacts of implementing RBM on the work environment.
- ✓ **Develop** key RBM documents such as the declaration of services to citizens, the strategic plan and the action plans.
- ✓ **Measure** results and report back.

### SEMINAR TOPICS

- **RBM Principles:** Policies and Programmes. RBM cycle. Independence of the judiciary and professional autonomy.
- **RBM implementation and management challenges:** Management and leadership. Transparency and accountability. Change management. Commitment and courage in management.
- **Implementing the elements of RBM:** Master your professional environment. Identifying the issues. Declaration of services to citizens, strategic plan, action plan. Determine targets and performance indicators.
- **Performance evaluation:** Principle of evaluations based on stated expectations, self-evaluation of executives, individual performance meetings with magistrates and other functions with judicial independence and professional autonomy.
- **Accountability:** Framework for monitoring results. Data reliability and certification. Management dashboard, Annual report and communication of the results.

